

## **Nevada POST – First Line Supervisors Course**

### **Introduction to the Supervisor's Fictitious Team (SFT):**

Throughout this course you will view numerous videos featuring the members of the SFT. The members are officers and supervisors from the fictitious River City Police Department.

You will be asked to make notes regarding these individuals and their actions, performance, statements, etc. There will be significant discussion regarding how you (in the role of newly promoted Sgt. Foster) would react to and/or deal with these people as a team, and as individuals.

The purpose of the videos is to give you a visual representation of situations that supervisors may face and to have discussions with the course facilitator and your fellow First Line students about the appropriate (or inappropriate) way to deal with the issues as a supervisor and leader. There may often be disagreement in the class on how a particular problem or situation should be approached. This is the primary value of the videos as there are often many options open to a supervisor when dealing with team dynamics. Seldom is leading people a black and white/all-right-all-wrong equation.

The videos may not often flow in a complete logical order as they are designed specifically to examine situations relative to the specific block of instruction taking place. The videos will only be of value if they are taken seriously and in the spirit of which they are intended.

We hope you enjoy the training.

Training Division-Nevada POST

